



Greetings Potential 2017 Summer Staff,

The staff and I are excited about summer 2017! I hope you all are praying about God's will for you this summer. We have been praying for a long time that the Lord would provide us with young people ready to draw close to God and ready to serve Christ's people this summer through **THE WAY** program.

**THE WAY** program is designed to be a rich discipleship and ministry program for students ages 14 and up. *The goal of this program is to establish youth and young adults in their faith, to build up their trust in the Word, and to see them sold out to the Lord for the spread of the Gospel.* Every student will have daily opportunities to be led into a deeper relationship with the Lord. Students will participate in personal and corporate devotions, regular worship, concentrated studies, personal accountability, and constant interaction with mentors (we have designated leaders for guys and girls). Students will also find their fellow students to be a great source of joy and encouragement, as well as potential lifelong Christian friends. Even more, students will have a chance to gain some expertise in many camp jobs and earn an invaluable Christian work ethic. Camp jobs include some of the following: maintenance, dining hall hostess, lifeguarding, water front hand boat operators, paintball field managers, kitchen aids, housekeeping, and more! New this year, and available to students who qualify, will be the opportunity to be camp counselors during LeTourneau's 5 weeks of Summer Children's Day Camps for ages 5-13 and our youth outreach camp at the end of summer.

To be a part of this program, students must fill out an application and be able to commit to the 8 weeks of summer. Their application is reviewed and if accepted, students are offered one of the limited number of volunteer or paid positions (volunteers may apply for a shorter time period). Once accepted, students participate in mandatory training prior to the summer commitment. Each participant is also asked to help raise support by sending out approximately 20 support letters (*please see an example at the back of this packet — camp will mail these letters at no cost for the summer youth participants*) and pray for the Lord's provision. The goal for each student is \$125 a week. The funds help to pay for the student's financial stipend, meals, lodging, training, discipleship materials, and special activities. Those unable to raise the \$125 will still be invited to camp! To guarantee every student has the opportunity to participate in **THE WAY**, LeTourneau has established the **Avis & Gerri Fund**. For those not requesting financial compensation, we will accept volunteers!

Thank you for praying about joining **THE WAY** program. We are excited to see the team God is building for the summer of 2017!

For His Glory,

*Jamie Fischer*

LeTCC Director



*Jesus said to him,  
I am the way, the truth, and the life.  
No one comes to the Father  
except through me.  
John 14:5-6*



## Statement of Faith

1. We believe the Bible to be the inspired, infallible and authoritative word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, His virgin birth, sinless life, miracles, and atoning death through His shed blood, bodily resurrection, ascension to the right hand of the Father, and personal return in power and glory.
4. We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the resurrection of both the saved and the lost; the saved unto the resurrection of life and the lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in Christ.
8. We believe in the sanctity of marriage between one man and one woman and the importance of staying sexually pure as described in Scripture.



***Application for Summer Staff 2017 — THE WAY Program***

**PERSONAL INFORMATION**

1. Full Name \_\_\_\_\_
2. Parent or Guardians Name(s) \_\_\_\_\_
3. Address \_\_\_\_\_  
City, \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Home Telephone ( ) \_\_\_\_\_ Alternate Telephone ( ) \_\_\_\_\_
4. Age \_\_\_\_\_ Birthday \_\_\_\_\_ Height \_\_\_\_\_ Weight \_\_\_\_\_
5. Social Security Number (for financial compensation) \_\_\_\_\_
6. Health Status (Circle one)      Excellent              Good              Fair              Poor
7. Physical restrictions \_\_\_\_\_
8. T-Shirt Size (Circle one)    Small / Medium / Large / XL / XXL / XXXL
9. Hobbies: #1: \_\_\_\_\_ #2: \_\_\_\_\_ #3: \_\_\_\_\_
10. Circle the top 3 position(s) you wish to apply for (please consider your gifts above other considerations):  

*Maintenance — Recreation — Lifeguard — Food Prep — Dish Pit — Dining Hall —  
Housekeeping / Snack Shop — Children's Camp*

**EDUCATION**

1. Circle the highest grade completed at the end of this school year — Grade: 8, 9, 10, 11, 12
2. School now attending \_\_\_\_\_  
Year of graduation from above \_\_\_\_\_
3. Vocational Goal \_\_\_\_\_
4. Activities, Clubs, & Sports \_\_\_\_\_  
\_\_\_\_\_
5. Honors or Awards \_\_\_\_\_

**RECENT EMPLOYMENT EXPERIENCE**

<b><u>Company</u></b>	<b><u>Position</u></b>	<b><u>Dates From - To</u></b>
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

**GENERAL INFORMATION**

Please feel free to add any additional comments concerning the following items.

Do you use any form of tobacco? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you drink alcoholic beverages? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you use any form of illegal drugs? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been treated for chemical dependency? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes to any of the above, please elaborate: \_\_\_\_\_  
\_\_\_\_\_

Have you ever been convicted of a crime, including sex-related or child-abuse offenses?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain \_\_\_\_\_  
\_\_\_\_\_

**SPIRITUAL LIFE**

1. Church Attending \_\_\_\_\_ How long have you attended? \_\_\_\_\_

2. Pastor's Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_ Telephone \_\_\_\_\_

3. Please list any other Bible centered groups or activities you participate in: \_\_\_\_\_  
\_\_\_\_\_

**WRITTEN RESPONSES**

*Please respond to the following items in writing. Use additional paper if your answers requires it. Be as open and honest in your answers as possible.*

1. Why do you wish to serve in the ministry at LeTourneau Christian Center?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. How is someone saved through Jesus Christ?

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3. Do you have a personal relationship with Christ? Describe how it happened?

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4. What beliefs do you hold, which have shaped your life the most thus far? Please elaborate on each.

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5. How do you study the Word of God?

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6. What are you learning right now, and how is it being applied to your life?

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7. How is your relationship with your parents? (i.e. Respect, Love, Appreciation)

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8. In the past year, what has been the biggest area of spiritual growth in your life? How?

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**SPIRITUAL LIFE CONTINUED**

- 1. Are you currently being discipled by anyone? Yes \_\_\_\_\_ No \_\_\_\_\_
- 2. Are you currently discipling anyone? Yes \_\_\_\_\_ No \_\_\_\_\_
- 3. If accepted, what do you feel will be the most difficult challenge for you? \_\_\_\_\_  
\_\_\_\_\_
- 4. Are you currently dating/pursuing a relationship with anyone? (This does not affect whether or not you are accepted into the program.) Yes \_\_\_\_\_ No \_\_\_\_\_
- 5. How would you presently rate your relationship with the Lord (from 1/low - 10/great)? \_\_\_\_\_

**SKILLS & ABILITIES**

- 1. What are some of the skills & abilities you possess that might help you better minister at LeTourneau?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 2. Do you presently hold a valid drivers license? Yes \_\_\_\_\_ No \_\_\_\_\_ What State? \_\_\_\_\_
- 3. Have you ever taught Sunday school or conducted a bible study group? Yes \_\_\_\_\_ No \_\_\_\_\_
- 4. Do you possess any mechanical ability or homemaker skills? Yes \_\_\_\_\_ No \_\_\_\_\_  
Please explain: \_\_\_\_\_  
\_\_\_\_\_
- 5. Do you have any water safety qualifications? (i.e. WSI) Yes \_\_\_\_\_ No \_\_\_\_\_  
Please explain: \_\_\_\_\_  
\_\_\_\_\_
- 6. Are you a good swimmer? Yes \_\_\_\_\_ No \_\_\_\_\_
- 7. Have you ever or are you currently certified in CPR, EMT, or other medical response qualification? Please Explain \_\_\_\_\_  
\_\_\_\_\_



## REFERENCES

Included in this application packet is three reference forms. Please see that the correct people receive the appropriate forms. After filling out the form, each of **your references** should mail it to the LeTCC office in the stamped envelope you provide for them. *Returning adult applicants do not need any references.* Returning staff who are 17 or under are only required to have the Parent/Legal Guardian Reference completed.

**NOTE:** *Your application **cannot** be considered until all three reference forms have been received. Please follow up with your references to make sure they send the forms to promptly.*

1. **Parent/Legal Guardian Reference** — If your parents are divorced, please have the parent with whom you spend the most time complete this form. If you live with a legal guardian, he or she should complete the form.
  2. **Ministry Leader Reference** — This person should be your pastor, youth pastor, Sunday School teacher or other ministry leader who knows you well enough to help shed some light on your personality, spiritual giftedness and spiritual growth.
  3. **Adult Mentor** — This person should have personal knowledge of your character.
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## **THE WAY Program Dates**

Applications and a Personal Sponsorship Letter, along with addresses, must be submitted by **April 6, 2017**

*Applicants should receive a response from LeTCC concerning their applications status by April 20, 2017*

Mandatory Introduction and Training: **beginning at 4:30 p.m., June 9-11, 2017** (pickup Sunday, 2 p.m.)

Summer Staff Dates are mandatory for all participants of THE WAY program: **June 25 to August 20, 2017**

*The opportunity to continue service on weekends will be extended to qualifying students.*

Optional End of Summer Staff Party: **Evening of Thursday, August 17, 2017**

***Please speak directly with the Director concerning any conflicts.***

*We are excited to announce, LeTCC has developed a young adults School of Discipleship as part of **THE WAY ministry**. Adults at least eighteen years of age may be offered the opportunity to join a yearlong ministry program at LeTourneau; spots are limited. Participants will receive bible college level training and experience Christian ministry firsthand. Housing and meals will be provided, as well as a small stipend. Applications will be available in May 2017.*



**PARENTAL RELEASE**

I, \_\_\_\_\_, affirm my teen’s application to work at LeTourneau Christian Center for the 2017 summer program (THE WAY), beginning in June 25 and ending August 20 or September 2017, and agree to the following:

*Initial:* \_\_\_\_ - I grant my child permission to live at LeTCC for the duration of his or her participation in THE WAY Program.

*Initial:* \_\_\_\_ - I grant my teen permission during his or her time off to ride in vehicles with the following:  
\_\_\_\_ LeTCC Summer Staff \_\_\_\_ Full-time staff members \_\_\_\_ Other family members \_\_\_\_ Personal friends

Exclusions and/or Comments: \_\_\_\_\_

*Initial:* \_\_\_\_ - I recognize my child is committing to attend all mandatory dates, which include the mandatory staff training days and all designated weeks of Summer Camp (unless otherwise agreed upon).

*Initial:* \_\_\_\_ - I recognize my teen will serve at LeTourneau Christian Center in a missionary and student capacity and that his or her housing and majority of meals will be provided, as well as a modest financial stipend for those who qualify.

*Initial:* \_\_\_\_ - I give LeTCC permission to perform a federal background check on my child as required by NY State.

*Initial:* \_\_\_\_ - I give LeTCC permission to verify any information in this application by contacting any person or organization to obtain information concerning my child. I release and agree to hold harmless from liability any person or organization (whether listed in this application or not) who provides information or reference about my child to LeTCC, its employees, or agents. I also hereby release and agree to hold harmless LeTourneau Christian Center, directors, officers, and employees with respect to the obtaining of such information about my child. I waive any and all rights I might have to inspect the references provided on his or her behalf.

*Initial:* \_\_\_\_ - I agree to all the terms of the Medical Release and Liability Waiver Form (please read carefully and sign appropriately).

I declare under penalty of perjury under the laws of the state of New York that the foregoing information is true and correct.

\_\_\_\_\_  
(Printed name) (Signature) (Date)

I, \_\_\_\_\_, a Notary Public for \_\_\_\_\_ County,  
\_\_\_\_\_ (State), do hereby certify that \_\_\_\_\_ personally appeared  
before me this day and acknowledged execution of the foregoing instrument.

Witness my hand or seal, this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_  
My commission expires \_\_\_\_\_.

(Signature of Notary Public)





**Summer Staff 2017 – Medical Release and Liability Waiver**

**Service and Activity Permission & Liability Waiver:**

I, \_\_\_\_\_ grant permission for my child (ren) to partake in all job specific duties and all recreational activities made available at LeTourneau Christian Center with the exception of (if applicable, please state any exceptions) \_\_\_\_\_ / \_\_\_\_\_. I also understand the meaning of and agree to hold harmless LeTourneau Christian Center from any and all liability which may result from my child (ren) utilizing any work related equipment and recreational equipment, buildings, its surrounding recreational areas, its waterfront or any of its components, including but not limited to swimming, boating, paintball, canoeing, paddle boating, skiing, riding tubes, etc., while on the LeTourneau property.

My permission is hereby granted this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_.

\_\_\_\_\_  
Signature of Parent or Guardian

\_\_\_\_\_  
(Please print your name here)

**Permission to Administer Medical Attention:**

I, \_\_\_\_\_ hereby grant the staff of LeTourneau Christian Center permission to administer medical attention and/or involve a medical professional to attend to my child (ren) should the situation be necessary.

My permission is hereby granted this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_.

\_\_\_\_\_  
Signature of Parent or Guardian

\_\_\_\_\_  
(Please print your name here)

**Medical Insurance Information:**

Name of Medical Insurance Provider \_\_\_\_\_

Policy/Plan Info # \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Telephone Number to call in case of emergency \_\_\_\_\_  
Alternate number \_\_\_\_\_



**THE WAY Program Applicant Affirmation of Responsibilities**

I, \_\_\_\_\_, understand that by signing my name below, I am affirming the following (please check each):

- I have read the application in its entirety, including the enclosed Statement of Faith of LeTCC, and agree with all statements in their entirety, and if accepted into THE WAY program I will strive to live my life according to the principles established in the LeTCC Statement of Faith.
- The information contained in this application is accurate. I also understand that (1) any false information given in this will result in its cancellation and, if I am accepted into THE WAY program by LeTCC, may be cause for immediate dismissal; (2) acceptance is subject to a satisfactory application, reference/character checks and background check (further information may be required).
- If accepted, I commit to attend all mandatory staff trainings and fulfill my commitment to serve at LeTCC during the summer 2017. (Unless otherwise agreed upon in writing.)
- I have completed all parts of this application including the support letter, references, and notarized portion of this application.
- I have enclosed a copy of a current/valid Driver's License (if applicable) and an up-to-date headshot.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

*Thank you for your interest in being a part of THE WAY program of LeTourneau Christian Center. We know this application has taken you some considerable time. We would remind you that this ministry will touch hundreds if not thousands of lives during your time at LeTCC. You will need dedication to serve and a sincere desire to be disciplined. We hope you will take all of this into consideration when praying about whether or not God would have you serve with us this summer. We are certainly praying for you. We will do our best to let you know if you have been accepted into **THE WAY** by April 20, 2017.*

*Blessings in Christ,*

*Jamie Fischer*  
LeTCC Director



## **PARENT REFERENCE**

Dear Parent(s),

The Staff at LeTourneau is dedicated to loving the people of God and glorifying Him in all we do. That includes our ministry to all the participants in THE WAY program. We are committed to their physical and mental wellbeing, as well as their lifelong commitment to follow Jesus Christ. The staff at LeTourneau has a genuine heart for young people. The Summer Staff we accept are not coming for a job. THE WAY program is designed to be first and foremost a life changing discipleship program. While participating in this program, students will have the opportunity to grow in their relationship with Christ, strengthen and develop their spiritual gifts, and be encouraged to sell out to God's calling upon their lives. As they grow in their knowledge and understanding of Christ and willingness to serve others, we know the Holy Spirit will be maturing them into the image of Christ. This ministry will lovingly push them to move out of their comfort zone and embrace God's plan for their lives.

We take our responsibility very seriously and are accountable to the Lord to pray over and hire the right summer staff. You are invaluable to this process. We appreciate your willingness to fill out a reference. We need a clear picture of who your son or daughter is, so that we will be able to understand how best to serve him or her and to discern whether or not he or she is a good fit for this program.

Thank you for your help in this process!

Blessings in Christ,

*Jamie Fischer*

Director LETCC